



THE 'ReflectLearn' EXPERIENCE

The **ReflectLearn** experience allows a participant to build meaning with others through an online platform, resulting in 'customized and personalized insights' relevant to both the individual and the group. In turn, it allows all to be active participants in growing the future together, eradicating dependency upon authority.

1. You will experience:

- the opening of minds
- open and honest collaboration
- new perspectives
- a global or regional conversation
- implications for personal or communal activity and application

2. How it works

One **ReflectLearn** experience may consist of 6 – 8 weeks interaction, and will work with one theme throughout. To date, two themes are in development and operation – both *personal development* and *conflict* have been explored, yet can be applied to almost any topic where people can bring experiences to the table. The 6 - 8 week period aligns to 6 – 8 subthemes, however each participant will engage whatever personal time he chooses or sees relevant to the sub-theme. Some modules may take two hours per week, others more or less, and with the **ReflectLearn** platform open 24/7, the experience fits seamlessly into your lifestyle. Many prefer to log on each day for a few minutes to read updates, and reply to one or two postings each day. This way it presents no burden on daily lives. Meanwhile off line, we are sub-consciously building our messages.

Communication on the forums is asynchronous in nature. What that means is that a learner may receive reflections during or well after reading a posting. Any response can take the time it needs to be posted in a succinct format. Pressure we commonly experience in classrooms 'to react with an answer now' is eradicated. For example, a participant may appear to have had 2 postings over the week, yet behind that was much reflection on constructing his own posting succinctly, reading and interacting on other participants' postings etc.

A core set of ideas and resources which support the theme are released weekly onto the **ReflectLearn** forum. This will generally contain multimedia resources and thought provocations. Some resources will resonate more than others, and will guide each individual in similar yet unique directions, which will help us build unique and rich tapestries and stories of our experiences, with far-reaching ramifications.

Whilst this learning approach is now often applied in schools and learning institutions, **ReflectLearn** neither administers nor grades any contributions. Rather, the participant will choose what provides the greatest meaning or resonance for individual or communal purposes, thus building responsibility for and engagement with a future that is self-initiated and sustaining.

3. Level of Involvement

Each 6 – 8 week theme will draw upon the mind, body and soul of participants. We stop, look, listen and feel. We think, we feel, we share and we build. We laugh, we reflect, we may even shed a tear. Overall we connect in a way that perhaps we may never have done before!

4. Code of Practice

There are naturally a new set of behaviours that this type of learning demands, and a new set of competencies to be developed. Compassion, reflective thinking, asynchronous communication (posting your contribution at a time after your meaning is clear to you) and courtesy are all of utmost importance.

Lastly, it is hoped that **ReflectLearn** will take you to deeper places of connectivity, demonstrating an active commitment to being a part of an unfolding story and the voice of the future

REFLECT – CONNECT • COLLABORATE – INNOVATE • BECOME